

Thirsty's Brew Pub & Grill\* 4:00-5:00

\*This change in location and meeting time is to complement the end-of-year AAUP Chapter reception for elected officers and committee members to be held in conjunction with the business meeting.

## **MINUTES**

- 1. Call to order, Darrell Hamlin, 4:00 p.m.
- 2. Approval of minutes, motion by Charlie Gnizak; second by Jennifer Sauer
- 3. Election of Officers and Committee Members
  - Positions open for elections in May 2017, motion by the Nominating Committee, second by Skip Ward
    - a. President, Janett Naylor-Tincknell
    - b. Vice President, Tony Gabel
    - c. Treasurer, Charlie Gnizak
    - d. Collective Bargaining Committee
      - ❖ STeM, Jeff Solheim
      - ❖ Health & Behavioral Sciences, Whitney Jeter
      - Business and Entrepreneurship, Cole Engle
      - ❖ Education, Robert Moody
      - ❖ Arts, Humanities, & Social Sciences, Darrell Hamlin
      - **❖** At-Large, **Jennifer Sauer**
    - e. Nominating Committee, POSITION REMAINS OPEN
    - f. Executive Committee. Rich Packauskas
- 4. Negotiations update, Tony Gabel
  - Agreed revisions/clarifications of the MOA have been very good
  - The vote on the MOA will be a ballot, with a notice to Chapter Members via email, possibly within the next two weeks.
  - ➤ The problem area that remains in negotiations is the NTT hiring practice: the lack of consistent letters of appointment and terms of agreement, and the increasing practice of hiring NTTs outside of the workload agreed in previous binding negotiations and set forth in the MOA.

- ➤ General discussion discussed advantages and disadvantages of providing for hiring faculty at a 5/5 workload. The general agreement is that if provisions are agreed and become a part of the MOA, then those letters of appointment would be acceptable, but without inclusion in the MOA, NTT hires with more than a 4/4 workload (currently articulated in the MOA) is a direct violation of the MOA and constitutes a prohibitive practice.
- ➤ If the University fails to end the prohibitive practice of issuing 5/5 or higher, NTT letters of appointment, FHSU AAUP will file a prohibitive practice with PERB.
- A question from a member, regarding the letters of appointment for Librarian NTT, raises a concern about the integration of WorkDay and Library Faculty documents.
- 5. Faculty Senate news, Janett Naylor-Tincknell
  - ➤ Removed odd language regarding "full-time faculty" from Senate documents.
- 6. Old Business -- None
- 7. New Business
  - ➤ "Thank you" to Ron Rohlf for executing the website ballot initiative
- 9. Next meeting: to be announced in August, 2017

Meeting adjourned, 4:42 p.m. Motion by Darrell Hamlin; second by Jennifer Sauer