



Zoom Meeting ID: 505 539 0067 3:30-4:30

## AGENDA

1. Call to order, Janett Naylor-Tincknell
  - a. 25 present, quorum met. Called to order at 3:30 p.m.
2. Approval of November minutes
  - a. Rob Moves, Whitney seconds, approved
3. President's Updates
  - a. COVID Update
    - i. CPIG Plus meets regularly. Reviews COVID numbers at each meeting. There is some uptick in numbers but we are managing well. Final phase of finalizing spring plans. There won't be many changes but there will be clarifications on travel and remote work. There will be some updates to policy to align with CDC guidance on quarantine/isolation. There is a potential for expanded surveillance testing. HMC still has emergency capacity but is not taking transfers. ECHD supports the FHSU COVID plans. Considering a mobile testing site on campus. CDC may be changing quarantine policy to 10 days from 14 with the option to test out after five days. Unofficial as of this meeting. Optimistic regarding vaccine but due to timing concerns we are status quo for the time being. Testing athletes regularly (Basketball weekly) and screening athletes every day. Have about 600-700 attendees at games who are adhering the policies of masks and social distancing. One student is quarantining on campus. Two are in isolation at motels.
    - ii. Questions and Discussion
      - a. Anything said about vaccine being required?
      - b. Nothing has been said at this time. AAUP can ask.
    2. Are there any more details regarding work-from-home policies?
      - a. Not yet. Spring will look like fall. They are working on a longer term policy.
  - b. Enrollment
    - i. Spring numbers are up in enrollment but pre-enrollment is down. On-campus is down. Seems students are making decisions later and later. Departmental and CARE team reports will be out soon. SRPs are coming up. There will be a number of changes. Application numbers for fall came out yesterday. Numbers are consistent with this fall. This fall was difficult but it is good news that we're holding steady. We're sitting better than many other schools but we like to compare ourselves to ourselves.
  - c. CARE Teams are restarting

- i. CARE teams are reforming to reach out to students and make sure everything is going ok with them. Contact Taylor Kriley if you are interested in serving.
    - 1. Questions and Discussion
      - a. How is the work CARE teams do different from academic advising?
        - i. They don't necessarily have anything to do with academics. Their purpose is to help connect with students who may be having a hard time. Students have the option to tell the CARE teams that everything is fine and they don't need more contact.
  - d. Fall Commencement is Dec 11.
  - e. FHSU's low-enrollment program presentation has been pushed to January
  - f. Exploration of e-portfolios for tenure and promotion is moving forward
  - g. Data breach at the State Level (fraudulent unemployment claims)
    - i. HR and the employee are both notified and both must notify the state. May not be a data breach. May be info bought off the dark web. National problem. If it happens to you, contact the DOL.
4. Open Discussion of Current Faculty Experiences in Classes and On Campus
- a. Concerns or Accolades?
    - i. Faculty are getting a variety of feedback from students. Some like the TOL courses, others don't.
    - ii. Questions and Discussion
      - 1. Is there any new information regarding spring break?
        - a. As of now the academic calendar has not changed and spring break is planned to proceed as normal.
        - b. **ADDED POST MEETING NOTE: a proposal to move spring break up a week has been submitted. Nothing has been decided.**
      - 2. What information is available on academic advising through Workday?
        - a. As of 11-30, students will be allowed to request a change to their advisors. Once students are assigned, they can be reassigned. Chairs will have to manually reassign students. Not all departments have completed training yet. There are some training aids available but more will be forthcoming.
  - b. Membership
    - i. Always open to thinking about how to encourage colleagues to join us as voting members. Need to communicate our relevance to shared governance. Faculty rights in public health situations is important right now. Begin thinking about negotiating the MOA when it opens up again (Spring 2022) Educate the faculty about the MOA.
    - ii. After the first of the year form two committees: Membership and one to go over the MOA and start thinking about changes. Email Janett if you are interested.

5. Faculty Senate News
  - a. No new updates not already covered
6. Other Business
  - a. None
7. Next Meeting is Tuesday, January 26<sup>th</sup> at 3:30 pm on Zoom (ID 505 539 0067)
  - a. Adjourned 4:37 p.m.

Respectfully submitted: M. Elizabeth Downing-Turner, Secretary