October 17, 2023
FHSU AAUP Chapter Meeting


> Forsyth $217 \quad 3: 30-4: 30$
> Zoom Meeting ID: 5055390067

## AGENDA

1. Call to order, Janett Naylor-Tincknell
2. Approval of Minutes: September minutes sent via email
3. President's Report

- Negotiations data collection plan: poll sent and listen tour started
- Meeting with President and Provost Update
- Shared Governance Update
- Program Review Update
- Questions for Cabinet?

4. President Election ballot to be sent week of October $30^{\text {th }}$
5. Other Business?
6. Next Meeting Wednesday, November $15^{\text {th }}$ at 3:30-FL 217 and Zoom ID: 5055390067

Poll instructions: The MOA is negotiated in three year cycles. This is currently year 2 of the 3 year cycle. FHSU-AAUP uses this year to gather data from multiple sources (Bargaining Unit is one source) on potential negotiation topics for year 3. All topics for negotiations must be agreed upon by both FHSU-AAUP and Administration, therefore, not all topics can be addressed next year.

FHSUAAUP is most interested in large to medium sized issues at this point that would impact a large portion of our bargaining unit. For example, during the last cycle, we negotiated equitable and fair promotion pathways for all bargaining members. When considering the articles in the MOA, please think about big umbrella issues rather than small details. The third year is our year to really get things accomplished. Smaller items can be corrected in other years. So, let's get creative and explore large concerns.

- What areas of the current MOA (link to MOA) do you feel need revised? Please list your top five (5).
- What solutions would be most effective?
- Why are these areas concerns?
- What areas of concern that are not included in the MOA do you think should be included in the MOA? Please list your top five (5).
- What solutions would be most effective?
- Why are these areas concerns?
- If you would like to speak directly to a member of the Executive Team, how can the team best reach you?


## Red Lined Proposed Language

## I. ANNUAL MEETING AND ELECTIONS

The Annual Meeting for the election for the offices of of officers Vice-President, Secretary, and Treasurer, as well as and members of the various committees, (see By laws, item XI) shall be held at least two weeks before the scheduled date of the last classes in the Spring Semester prior to the beginning of the term office-(see By laws, item XI).

Election for the office of President willshall be held at least two weeks before the scheduled date of the last classes in the Fall Semester prior to the beginning of term of office.

Elections shall be by a plurality. Fifteen working days written notice in advance of any election shall be sent to members. The vote will be by secret ballot conducted for all members eligible to vote under Article II. Provision shall be made to ensure the anonymity of the voter.

## II. TERMS OF OFFICE

The terms of officers and members of all elected committees shall begin on July 1 and shall continue until June 30 of the appropriate year. The President and Secretary shall be elected inbegin their terms in even numbered years and the Vice President and Treasurer elected-in odd numbered years.

## "Clean" Proposed Language

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The Annual Meeting for the election for the offices of Vice-President, Secretary, and Treasurer, as well as members of the various committees, shall be held at least two weeks before the scheduled date of the last classes in the Spring Semester prior to the beginning of the term office.

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