

October 17, 2023

FHSU AAUP Chapter Meeting



Forsyth 217 3:30-4:30

Zoom Meeting ID: 505 539 0067

AGENDA

1. Call to order, Janett Naylor-Tincknell
 - a. 3:32 call to order. No quorum
2. Approval of Minutes: September minutes sent via email
 - a. Minutes not approved due to no quorum. Will save for next time.
3. President's Report
 - a. Negotiations data collection plan: poll sent and listen tour started
 - i. Listening Tour
 1. First session completed. Nine attendees. Discussion focused on advising, expanding the bargaining unit to include central advisors, remote work, tenure and promotion for remote faculty, COLA increases
 - ii. Feedback from faculty
 1. Reasons for sabbatical preference for full year requests
 - a. Is it only available to tenured faculty?
 - b. Could it be expanded to include TT or NTT?
 - c. Is it only for scholarship or could it also be for service?
 - d. Can we get data on who is going and what they're doing?
 - i. What are the current guidelines?
 2. How many 12 month faculty are there?
 - a. Unclear. Would need information from admin.
 - b. Meeting with President and Provost Update
 - i. Faculty senate is considering remote work policies. Faculty senate is advisory only and so anything they put out would not be binding but it is a negotiated item and so would have to be brought up during the regular negotiation process.
 1. Fine line to walk with dictating who has to be where when.
 2. More data is needed on all fronts.
 - ii. The Dean of the Werth College has changed instructions to the college tenure committee. The Dean's current instructions indicate one reviewer is to look at the notebook, and if the first reviewer votes yes, then the rest of the group is instructed to vote yes without reviewing the notebook. If the initial reviewer says no, the other members of the committee are instructed

to review the notebook. There is a significant concern that this approach is not in the spirit of the MOA.

1. The MOA does not specifically indicate that every committee member will review every file but that is part of currently accepted university best practices. Precedent also suggests that each member should be reviewing each file.
 2. Interfolio has means to collect analytics on how much time each member of the committee spends on each file.
 - iii. Questions and discussion
 1. Question: Is the University committee necessary?
 - a. It is in the MOA. Any change to levels of review would need to be seriously considered and then negotiated.
 2. Question: How will departmental review work in the organized CAHSS?
 - a. Yet to be seen but theoretically it remains within the discipline.
4. Shared Governance Update - Roundtable
- a. AAUP is not actually included in Roundtable. Our inclusion on the meeting invitation for this time was a mistake.
 - i. The current goal is to get a statement of shared governance together that all parties sign. Once that foundation is built, the next president can work on getting a seat at the roundtable.
5. Program Review Update
- a. Faculty senators have been provided with the draft review. If you do not meet three of the criteria, you will be reviewed
 - b. Next steps will be determined by provost meeting with Deans and Chairs
 - i. Program discontinuation policies exist within the MOA.
 - ii. Just because a program is discontinued does not mean that faculty will be let go. Programs and employment are two different things.
 - iii. Action plans, merger, or discontinuation are all options for reviewed programs
 - c. A recent webinar attended by AAUP members regarding other RPK reviewed institutions indicates that budgets are not the underlying motivation for program cuts.
 - d. Questions and discussion
 - i. Question: Will information be provided to all departments as to what metrics they meet?
 1. So far the answer is no, that data will not be shared
 - ii. Question: Who decides not to share that information?
 - a. Unsure if it is FHSU or KBOR
 - iii. Comment: There is missing data in the draft
 1. They argue that it is because they do not wish to inadvertently identify individuals
 - iv. Question: Will departments be given the chance to participate in the development of action plans?
 1. That is yet to be determined.

6. Questions for Cabinet?
 - a. None

7. Other Business?
 - a. President Election ballot to be sent week of October 30th
 - i. Gene Rice was the only viable nomination. Other nominations were received but nominees did not accept. Write-in candidates will be accepted on the ballot.
 - b. Proposed language for departmental guidelines regarding community engagement
 - i. Language is being proposed by administrators for inclusion in departmental guidelines. Language seems superfluous given that most departmental guidelines and the MOA already identify community engagement as a part of service and therefore important in tenure and promotion.
 - c. There are five more listening sessions coming up. Two more in October and three in November. Zoom sessions will be available. Please encourage people to fill out the poll.

8. Next Meeting Wednesday, November 15th at 3:30—FL 217 and Zoom ID: 505 539 0067
 - a. Adjourned 4:35 p.m.