

November 15, 2023

FHSU AAUP Chapter Meeting



Forsyth 217 3:30-4:30

Zoom Meeting ID: 505 539 0067

AGENDA

1. Call to order, Janett Naylor-Tincknell
 - a. 17 present. Quorum met
2. No Minutes to Approve from October: Notes sent via email
 - a. Andy moves, Claire seconds. Minutes from September approved
3. President's Report
 - a. Negotiations data collection plan: poll sent and listening tour
 - i. Poll will close at fall break and themes will be aggregated from the listening sessions.
 - b. Program Review Update
 - i. Meetings with all the impacted departments have completed. General approach is that departments will come up with their own plan with an eye to what will be acceptable to KBOR. If a program is to be merged or discontinued then a committee will be convened and AAUP will be represented on that committee. Unclear of what "merged" means. No date has been sent for meetings regarding program merger/discontinuation. It has been confirmed that departments will have input.
 - ii. Questions and Discussion:
 1. Q: Any who are thinking about merging?
 - a. A: It is on the table
 2. Q: Departments were not being given much information on why they did not meet the benchmarks. Has that changed? Have departments been given information on what the issues are?
 - a. A: They have published the criteria and details were provided to faculty as to how they did not meet the benchmarks.
 3. Comments:
 - a. Philosophy is hearing discontinuation and has asked for another meeting with administration.
 - b. No clear vision as to what is "improvement"
 - c. Must be clear on the process as laid out in the MOA so that all parties can be informed
 - d. Without some of these programs at the university, other units, like KAMS will suffer.

- e. There is continued frustration with the criteria regarding region definition. There has been no indication KBOR is willing to budge.
 - c. AFT-KS Update
 - i. Convention April 26-28. More information will be forthcoming in January. Most of AFT is K-12. There is a public employees arm from Topeka. Unsure of which AAUP will be attending.
 - ii. An AFT chapter came out with a public statement regarding the Israeli/Palestinian conflict. AFT Kansas has produced a public statement as well that is supported by AFT national. AAUP has not at this time issued a statement on the conflict. Any questions about the AFT statement should be referred to AFT
 - iii. No update on KU at this time.
 - d. Questions for Cabinet?
 - i. None
- 4. President Election Results:
 - a. Gene Rice is next FHSU-AAUP President starting in Summer 2024
- 5. End of Year Meeting Location?
 - a. Gellas
- 6. Other Business?
 - a. Continued issues with central advising. Turnover, understaffing, lack of training, lack of programmatic knowledge, etc. all contribute to continued issues that affect student progress and faculty satisfaction.
 - b. AAUP Summer Institute
 - i. No dates yet. Will likely be in July. Whoever is interested needs to let Janett or Gene know by the end of the semester
 - c. Course approval process changes and adding TILT as part of the course approval process
 - i. Concerns about what this does to the timeline. Concerns about what this does for academic freedom. Does this mean we're standardizing courses? Keep an eye on it. Faculty want the freedom not to use TILT. There is nothing about academic freedom in the MOA. May be worth looking into getting something added.
 - d. Would like AAUP representation at the faculty mentoring/faculty development events. Working on it between AAUP and Nicole Frank in TILT
- 7. Treasurer's report

- a. 2 new members which makes for a total 91 paid voting members with 4 associate members. Current quorum is 14
 - b. Account balance: \$68142.77 Reimbursed Secretary for \$30.32 for listening session supplies. 4th quarter dues are coming up but have yet to hear from national. 2/3 membership services contacts do not work there anymore. As of 10/31 their staff has unionized and they are in mediation with FMCS. Estimate \$4300 for dues. Will pay once we receive an invoice.
8. Next Meeting Tuesday, December 12th at 3:30—at Gellas
- a. Adjourned 4:33 p.m.