



Forsyth Library 217 3:30-4:30

MINUTES

1. Call to order at 3:37pm by Janett Naylor-Tincknell; 12 people present.
2. Approval of minutes from November 12, 2019 meeting, motion by Tony Gabel; second by Hendratta Ali. Minutes approved.
3. President's Announcements/Updates – Janett Naylor-Tincknell
 - Interest based bargaining negotiations training was held on January 17th, 2020 for the negotiating teams.
 - The first negotiations meeting will be held in early March. During that meeting, they will set ground rules and the timeline for negotiations. They are only negotiating salary this year. Karmen Porter, Paul Adams, and Joe Bain are representing the Administration side. Heather Kaiser is taking minutes. Janett Naylor-Tincknell, Cole Engel, and Tony Gabel are representing AAUP. Rob Byer is shadowing the AAUP negotiating team.
 - China Trip Update – Janett emailed the report from her trip to China to AAUP members. They held 2 faculty meetings, one at SNU and one at SIAS. They have concerns similar to us like overload pay being low, they meet 4 hours per week for a 3 hour course, etc. She met with Tisa and Jill to review the recommendations in the report. HR is working on a better onboarding process so they are better informed about what working in China would be like and the visa disqualifying characteristics. SIAS faculty have a faculty handbook of their own that was approved by Cindy Elliot and Kerry Wasinger. No one is traveling to China at this time. This does not apply to foreign faculty. Each campus is handling the Corona virus crisis differently. SNU has not agreed to online classes. If the travel ban is lifted, they have a timeline for classes to start. Their campus is currently closed. Fort Hays has offered any displaced faculty residence on campus. SIAS has accepted partial online courses. Faculty will be given 30 days to come back to SIAS. There are 3 faculty members still at SIAS who opted not to leave. They will also get partial online development money to get their courses moved online. They are developing their course a month at a time.
 - Upcoming Spring Elections
 - We will be electing a President, Secretary, & Collective Bargaining Committee members. Please send nominations to the Nominating Committee.
4. Faculty Senate News
 - Faculty Senate met on February 3rd, 2020. They are looking for several nominations to Provost Committees. There were a few announcements and then sub-committees met for the remainder of the meeting.

5. Other Business:

- Charlie Gnizak-Membership numbers have not changed since October. We are at 78 member/entrants and 4 associates.
- COBE Dean Interviews are ongoing this week.
- Coffee and conversation with Jill tomorrow at 8:00am.
- Many thanks to Denise Orth for our welcome back social at this meeting.

6. Next Meeting is Wednesday, March 11th at 3:30pm in Forsyth 217.

Meeting adjourned at 4:41pm. Motion by Cole Engel, second by Ron Rohlf.

Minutes respectfully submitted by Mary (Radnor) Rudman.