

February 12, 2019 FHSU AAUP Chapter Meeting



McCartney Hall 230 3:30-4:30

MINUTES

1. Call to order at 3:32pm by Janett Naylor-Tincknell; 16 Chapter Members present.
2. Approval of minutes, motion by Tony Gabel; second by Cole Engel; minutes approved.
3. Negotiations Update- Janett Naylor-Tincknell
 - The negotiations teams had their first meeting over break. Paul Adams, Dean of the College of Education, and Jill Arensdorf, Chair and Associate Professor of Leadership Studies, are representing FHSU Administration.
 - They attended an interest based bargaining training. They have set ground rules for negotiation and will work together to find solutions based on consensus. This approach is supposed to be less adversarial and more interest sharing.
 - Heather Kaiser, General Counsel Office Administrator, will take the minutes of the negotiations. Issues discussed will not be labeled with a particular person.
 - Nathan Elwood is sitting in on the negotiations as a training opportunity to get him involved in the negotiation process.
 - The 2 issues on the table for negotiations are the NTT 5-5 issue and salary increases. They have discussed how Article XII, section 7.A of the MOA is being violated. They reviewed the previous year long discussion of what 'normally' in this paragraph means. Currently the administration is holding the number of NTT 5-5 positions at a constant as this is negotiated to a resolution. We are trying to bargain in good faith to avoid a prohibited practices notice. They will do the best they can to negotiate a salary increase.
 - Dr. Mason wants negotiations wrapped up by the end of April, 2019.
4. Items of Interest and Opportunities to Participate in Shared Governance- Janett Naylor-Tincknell
Please attend as you are able:
 - LMS Presentations on campus (2/5, 2/12, 2/19)
 - Strategic Plan Update (2/14 @ 1:30)
 - New Communications Officer -- On-campus visits (2/5, 2/8 @ 2:30 Stouffer Lounge)
 - International Potential Open Campus Conversation (2/11 @ 3:30 Stouffer Lounge) – This was a process meeting where they handed out the report. No decisions will be made until a new Provost is in place. Email Karen Allen to have a copy of the report mailed to you.
 - Course Evaluation Webinars (2/25, 2/27)-Faculty Senate has several representatives reviewing the RFP responses and reviewing systems. Looking for questions based in research, normed reference data, and professional development services. There were 2 companies that they are reviewing. They hope to share the recordings of the webinar. They plan to create a pro-con list to present to Faculty Senate.

- Provost Search Update:
 - Access to a new brochure for recruitment can be found on President's website.
 - Anticipate on-campus interviews April 15th - 30th.
- NEW EVENT – Graduate/Faculty Dinner (evening of 5/16)
- Fall 2020 Changes:
 - New General Education Program
 - Student Management Portal on Workday
 - Strategic Plan Implementation
 - LMS
 - Course Evaluation System

5. Faculty Senate News- Tony Gabel

- General education core work is beginning. The Faculty Senate will have a lot of work because of the necessitated changes to courses that will affect the Academic Affairs committee.
- Faculty Senate will be looking for Faculty Senate President nominations soon.
- Faculty Senate will work on a resolution regarding the LMS recommendation.

6. Other Business:

- The Workday Student Portal was discussed. Administration still plans on this rolling out with enrollment in spring of 2020 for classes in the fall of 2020. There is also an advising piece to this. There will be a presentation about this at Faculty Senate.
- Dr. Mason has appointed a task force to look at processes regarding tenure and promotion. The Provost is to get this task force together. Janette has made recommendations on who should be appointed.

7. Old Business

- None

Meeting adjourned at 4:36pm, motion by Tony Gabel; second by Denise Orth.

Minutes respectfully submitted by Mary Radnor.