



Forsyth Library 217 3:30-4:30

MINUTES

1. Call to order at 3:31pm by Janett Naylor-Tincknell; 15 people present.
2. Approval of minutes from October 9, 2019 meeting, motion by Rob Byer; second by Jason Harper. Minutes approved.
3. President's Announcements/Updates- Janett Naylor-Tincknell
 - Negotiations training will happen on January 17th, 2020, 11:00am-5:00pm
 - China Trip Update-The visas have come through for Janett and Jason. They are traveling December 1st-11th, 2019.
 - Watch for Move-to-Market emails in early December along with Workday notification requiring action (for those receiving an adjustment).
 - Effective fall of 2020: All first time, freshman must enroll in ENG 101 and ENG 102 their first year until successfully completed.
 - CORE Policies and Procedures have been approved by Faculty Senate.
 - Send Course Evaluation Questions feedback to Tony Gabel or your senator by November 18th, 2019.
4. Meeting with President Mason and Provost Arensdorf- Janett Naylor-Tincknell
 - President Mason has not picked the members of the negotiating team representing administration yet. They don't want an interim Dean or Chair in the role.
 - There was a change in Federal Minimum for salaried jobs. This has something to do with FSLA. None of our faculty fall under that.
 - The Internationalization Restructuring Plan will be out in January/February of next year. The organizational structure is what they're trying to address first.
 - Discussed some tenure process issues we've experienced. If administration wants someone in the room to assist them with tenure appeal discussions, General Counsel is the only option for them. They cannot bring in another administrator. This preserves confidentiality of the candidate. General Counsel will give Janett a heads up any time this will happen so that she can let the candidate know. General Counsel does not expect us to let him know when we are asked to represent someone.
5. Thinking ahead to Negotiations 2021-2022- Janett Naylor-Tincknell
 - National AAUP will look at some articles in our MOA for free. They could look at the entire contract, but they would prefer a more targeted look.
 - Tenure process timeline and committee roles-We need to find a way to get more time for the departments to review and draft letters. Perhaps we could have a University level committee

member or two on the department committee and use the University level committee to only meet in cases of appeals.

- 5/5 NTT Article-We need to figure out what data we need to gather and how to approach the issue. If we need an entire article to address it.
- Librarian Tenure-They are working on this. There is already some language in the MOA about it.
- Program Specialist Article-Have we looked at KBOR policy books?
- If there are any issues in the contract or ideas you have, send them to Janett.

6. Faculty Senate News- Janett Naylor-Tincknell

- Student Success Days is still being discussed in the Student Affairs Committee and SGA.

7. Other Business:

- None.

Meeting adjourned at 4:41pm.

Minutes respectfully submitted by Mary (Radnor) Rudman.