

March 16, 2021

FHSU AAUP Chapter Meeting



Zoom Meeting ID: 505 539 0067 3:30-4:30

## MINUTES

1. Call to order, Janett Naylor-Tincknell
  - a. 21 Present, quorum met. Called to order at 3:32 p.m
2. Approval of February minutes (attached to email)
  - a. Hendratta moved, Linda seconded. No discussion. Minutes approved.
3. President's Updates
  - a. WorkDay Student Enrollment Update
    - i. Workday student enrollment has begun.
      1. There are multiple early snags
        - a. Multiple departments are reporting miscoded majors, academic progress reports are not working, issues with prerequisites, transfer students, missing classes, incorrect schedules, and incorrect cohorts.
    - ii. Questions and Discussion
      1. Was the faculty consulted on this move?
        - a. This move was put into place by the previous administration without much faculty input.
      2. How much input is ELT receiving regarding the problems?
        - a. They are receiving ample input regarding faculty dissatisfaction with the process.
      3. Is there any movement from Faculty Senate regarding a statement on the process?
        - a. Not yet but that could change. Faculty Senate would have AAUP support should they put something forward but workload is the only area within AAUP's scope.
    - iii. There are concerns that this is embarrassing for faculty who cannot help students because the system is so poorly designed. The arguments for this change do not reflect what it is producing. The systems are not streamlined. Professional advisors feel that students are "lab rats" and that's not how we should be treating our students. This could potentially affect recruiting if students have a negative experience with enrollment. Losing credibility with students is a major concern.
  - b. No additional information outside of what Tisa sent regarding commencement and the fall.
  - c. Questions and Discussion
    - i. Is there any information regarding on-campus courses for summer?

1. No new updates as of yet
      - ii. Will 2020 graduates be given the opportunity walk for this year's commencement?
        1. We can ask.
  4. Outcome for Treasurer—Cole Engel and Misty Schartz
    - a. Cole is the winner with 17 votes.
  5. Charlie's last treasurers report
    - a. If you received an email alerting you that its time to change your membership to full member, please respond, it is legitimate.
  6. Vice President is open
    - a. Questions and Discussion
      - i. Who is on the nominating committee?
        1. Jennifer, Rob, Janett, Hendratta, and Elizabeth
      - ii. It would be nice to have someone who has some experience with the chapter to take on a position at that level.
7. Committee Work:
  - a. Know your MOA
    - i. The next one will be out soon. They have been well received.
    - ii. Suggestion: Make the call for membership more prominent
  - b. MOA Update Committee
    - i. A wire framework has been created but it is not yet complete. The committee meets March 30 again and will discuss next steps. The teams have agreed to develop a list of topics that we will be negotiating next year so there are no surprises. This will help us collect data and "take the temperature." The board of regents is getting more involved. There isn't much to talk about this year and we don't want to waste the time so we're going to discuss future plans.
    - ii. Administration has built their team which includes a dean and a chair that are providing suggestions for the administration side. Administration side includes the President, Provost, General Counsel, a chair representative and a dean representative.
  - c. Electronic Portfolio Work
    - i. Meet for the first time on Thursday. There are several active AAUP members on the committee.
    - ii. The platform MUST fit with the MOA. We do not want to change the MOA to fit the system
8. Negotiations Update
  - a. Not much to talk about this year. It's an off year. Only article is salary but we're not expecting raises. We will push for individual consideration for compression adjustments. There is continued support for promotion stiped. Administrative growth needs to be considered when determining faculty pay.
  - b. Questions and Discussion
    - i. Can we ask for a breakdown of how many administrative admin were hired compared to non-adjunct full-time faculty.

1. That seems like a reasonable ask for the past ten years.
  - ii. Post tenure review is of questionable value. It stresses workloads in a small department.
    1. This is a board of regents policy. We have worked to make it as easy as possible for departments to carry out. There could be room to consider tying it to an incentive.
9. Other Business and Questions for President's Cabinet (Wednesday, March 31)
  - a. None.
10. Next Meeting Wednesday, April 21<sup>st</sup> at 3:30 pm on Zoom (ID 505 539 0067)
  - a. Adjourned 4:30 p.m.

Respectfully Submitted, M. Elizabeth Downing-Turner, Secretary.