



Zoom Meeting ID: 505 539 0067 3:30-4:30

MINUTES

1. Call to order, Janett Naylor-Tincknell
 - a. 28 present, quorum met. Called to order at 3:32 p.m.
 - b. 3:32 p.m. 28 present, quorum met
2. Approval of January minutes (attached to email)
 - a. Whitney moves, Rob seconds, approved
3. President's Updates
 - a. Workday Student Enrollment Update.
 - i. Make sure to sign up for one of the informational sessions if you haven't already. Right now it is only for advising. Future sessions will be developed for faculty.
 - b. KS AAUP Conference meeting, Saturday, 2/20 1:30 pm (Zoom ID 505 539 0067)
 - i. Open to AAUP members. Other regents universities are showing greater interest in unionization. Lots of questions are coming in from other institutions regarding the FHSU experience.
 - ii. Questions and Discussion:
 1. What happens if administration comes to us and asks for adjustments to workload or other adjustments?
 - a. Administration has been adamant that things like furloughs are short term money grabs but are not helpful for long-term planning. The MOA has processes encoded to follow in the event of a financial exigency. If those processes are not followed, we have avenues of recourse because of the MOA
 2. NTT faculty may not feel that they have the same protection as TT faculty. Do we know how many NTT?
 - a. By estimate about 40% of the faculty give or take
 3. Concerns that in the event of cuts, experienced NTT may be cut first. Adjuncts can be paid even less. Original promise was a three year appointment for NTT but that never materialized. This would be a point to consider when we go into negotiations. Wichita State has multiyear appointments for NTT. KSU has multi-year contracts for NTT in the humanities so there is precedent. The hope is that AAUP would just as aggressively defend the positions of NTT as they would TT faculty. The letter of appointment is not

the contract. The MOA is the contract. National supports multi-year appointments for NTT

4. Nominations for Treasurer—Cole Engel and Misty Schartz
 - a. Call for any more nominations. Vote will be put out at the next meeting. We will vote through web poll. The poll will be open for a week so all voting members have an option to vote.
5. Committee Work:
 - a. Know your MOA
 - i. Linda Smith has had positive responses so far from the first emails. Thanks to Tony for his wordsmithing abilities. Plans another email for the end of this month.
 - b. MOA Update Committee
 - i. Gene Rice is spearheading this. Please send by email any specific recommendations to Gene regarding what changes you would like to see in the MOA.
 - ii. Questions and Discussion:
 1. There is a library group getting together for the purpose of looking at the library-specific clauses. Program specialists doing something similar. There is nothing in the MOA to address military leave
 - c. Electronic Portfolio Work
 - i. Janett and Elizabeth are both serving on this committee. Desire for a system that works for us, not us working for it. We don't want to change the entire MOA to fit the technology. Major concerns are longevity and accessibility of data.
 - ii. Questions and Discussion:
 1. What systems are we looking at?
 - a. We don't know yet.
6. Negotiations Update—Meet with Admin 1st time Thursday, 2/18 3 pm
7. Other Business and Questions for President's Cabinet (Wednesday, February 24)
 - a. What about COVID vaccination?
 - i. Make sure to email covid@fhsu.edu to get on the list. There is no need to fill out the form again. A mix-up in communication resulted in the inclusion of some in the early group that were intended for later groups. We are still part of Phase 2 but that is a large group and it is unclear how they are prioritizing in that group. Information from the ECHD has been inconsistent. HR has been contacting faculty that fall in higher-priority groups.
8. Next Meeting Tuesday, March 16th at 3:30 pm on Zoom (ID 505 539 0067)
9. Adjourned 4:26 p.m.

Respectfully submitted, M. Elizabeth Downing-Turner, Secretary