

April 19, 2023

FHSU AAUP Chapter Meeting



Forsyth 217 3:30-4:30
Zoom Meeting ID: 505 539 0067

AGENDA

1. Call to order, Janett Naylor-Tincknell
 - a. 3:33 p.m. 12 present quorum met
2. Approval of Minutes: See email for March minutes
 - a. Gene moves, Brian seconds. Approved.
3. President's Report
 - a. KS-AAUP Conference meeting—April 29th in Lawrence
 - i. Meeting with KU, WSU, ESU and reps from AFT in Wichita. Get there about 10:30. Break for lunch then do business in the evening and get updates. KU is really close to getting all the signatures they need and WSU is looking at what it takes to follow in KU's shoes.
 - ii. Questions and Discussion
 1. When is the vote planned?
 - a. Potentially for the fall
 - b. Faculty-Student Mentoring Program Model Update
 - i. Shared with chairs and based upon chair feedback they have created a model. Chairs have recommended that mentoring be moved to service to department. New draft has it back as part of teaching (“an optional teaching opportunity”). It is up to the departments as to how it is handled. MOA states it is teaching. Discussed how moving this to service would create a cascade of changes which would definitely create disparate workload issues as well as cause departments to need to revise standards to reflect the change. There was no faculty feedback put into this version. Faculty senate has created their own list of recommended mentoring activities. This initiative came out of Academic and Career Exploration. Document showing the model will be attached to the minutes.
 - c. Cabinet
 - i. Enrollment is down but perhaps not down as much as projected. Optimistic about getting a tuition increase. Applications for the fall are up but this may be due to statewide application day. Housing applications are up which is a good sign for more on-campus freshmen.
4. Treasurer's Update
 - i. \$67,305.40 is current bank balance. \$4071.75 quarterly dues to AAUP. We have 78 voting members and our quorum is 12
5. Committee Updates
 - a. By-Laws and Constitution Update

- i. Still trying to get that piece reworded. Linda will take a look at it and see if she can work her magic.
 - b. Membership Drive Update
 - i. Packets are out. Consider a coffee event in the fall. Janett has swag from national.
 - ii. Professional Development Day/New Faculty Orientation
 - 1. Elizabeth will volunteer to do PDD
- 6. Elections for next year—Vice President and Treasurer
 - a. Elections to be held at the same time as we ratify the MOA
- 7. Negotiations Team-Update
 - a. No negotiations meeting update today. Hurry up and wait. ELT is at a conference. Next meeting is in two weeks. CFO provided same info to budget committee. The legislature has not supported the governor's initiatives regarding funding for higher ed. Some fee accounts are operating in the red and so reserve balances will need to be tapped. Reserves are not as high as they once were. Move to Market has four legs of \$250K each year. Optimistic for modest tuition increase. Ultimately it has to wait until the legislature is done. Administration rejected changes to promotion stipend but change in formula for overload compensation is still on the table. Promotion stipends are currently protected. Compression and equity changes are protected. Merit pool and overload compensation are the only points of negotiation.
 - b. NTT who are terminally qualified who hold the rank of assistant professor are eligible to be promoted through the traditional promotion pathway. As long as the faculty member meets the promotion standards of the department.
 - i. Perhaps this should be pushed out to the unit.
 - c. Early tenure – Board of Regents lets the provost bend the rule regarding early tenure on a case by case basis.
- 8. Other Business?
 - a. Central advising
 - i. How is it going? Some students are reporting difficulties getting a response from the advisors. Students report getting conflicting information. Most questions they're not getting information about are related to their program questions. Some advisors have multiple departments with multiple complex programs. The program is understaffed. Turnover is high. Hiring is slow.
- 9. Final 2022-2023 Meeting Tuesday, May 9th at 3:30—Location TBD
 - a. Adjourned 4:42 p.m.