

April 21, 2021

FHSU AAUP Chapter Meeting



Zoom Meeting ID: 505 539 0067 3:30-4:30

AGENDA

1. Call to order, Janett Naylor-Tincknell—called to order at 3:32 pm
 - Quorum met.
2. Approval of March minutes (attached to email)—JA Moved to accept minutes as is; DO 2nd Motion passed.
3. President's Updates
 - Workday Student Enrollment Update—Keep sending issues to chair and up the chain as improvements are being made often. Students registered at Tiger Stripes were positive about the experience.
 - Current students may not be as happy with the Workday process. One-on-One appointments are going well but hard to do with groups.
 - Should be trained on registration but we are expected to register students.
 - Stress related to the pandemic is taking its toll on faculty. The workflow increase is creating an unintentional shift in workload when faculty are already stressed.
 - Is there data on enrollment from this time last semester?
 - Resources are needed to help bring down the F2F time when enrolling students.
 - More than just pdfs maybe videos and instant access to helplines.
 - A view as student option would be helpful to work with students because advisors cannot see what students see.
 - Ability to view available courses would be helpful. Time is wasted toggling between different systems and screens to keep up with current information.
 - Can we review permissions for approving items like pre-reqs? Give faculty more permission to do the things we used to do.
 - Can a student's advisor be able to handle the override? Because in Tiger Enroll, we used to approve students' schedules. We look at it and say, yes that looks good or no we need to talk about this class.
 - Faculty will gladly do the work but need the tools to do it well.
 - Can student workers or admissions help with On-Boarding reminders and actually get students On-Boarded?
 - Summer Advising Concerns—If meetings were taking 30-60 minutes, what happens when faculty advisors are not under contract?
 - Are the expectations for faculty to work when not under contract?
 - Will the responsibility for working with late enrolling students fall to chairs?
 - Reopening Plan—An email with the plan has been sent and more details will be shared as they are available.

4. Upcoming Elections—VP Nominees (Denise Orth, Others?)

- Anyone else interested in the position please forward your name to Janett
- Election will be held electronically when we vote on the MOA salary article in May.

5. Committee Work:

- Know your MOA—The updates are being sent out regularly and are received well. Suggestions for future editions are being requested and received.
- MOA Update Committee—The committee has submitted its first list that has been shared with Administration. They continue to work on other lists to items.
- Electronic Portfolio Work—The committee has polled faculty about desire to use an electronic system. The overwhelming response is yes. The committee has generated a list of features and necessary components in a system to be workable at FHSU.

6. Negotiations Update—We have spent most of our time discussing what we will talk about next spring when the MOA is open. The salary article is being constructed. Administration is proposing a pause of year 3 and 4 of the M2M and no merit increases. Administration has committed to funding promotions and degree completions.

- We requested data on numbers of higher of faculty vs. administration vs. student affairs.

7. Other Business and Questions for President's Cabinet (Wednesday, April 28)

- Please send questions to Janett.

8. Next Meeting Tuesday, May 4th at 3:30 pm on Zoom (ID 505 539 0067)

- Do a poll to find out if we want to have a F2F meeting with food and drinks.