

October 9, 2019

FHSU AAUP Chapter Meeting



Forsyth Library 217 3:30-4:30

MINUTES

1. Call to order at 3:32pm by Janett Naylor-Tincknell; 16 people present.
2. Approval of minutes as amended from September 10, 2019 meeting, motion by Andy Tincknell; second by Rob Byer. Minutes approved.
3. Budget Discussion- Janett Naylor-Tincknell and Charlie Gnizak
 - See attached Treasurer's Report and Budget presented by Charlie Gnizak.
 - Approval of Treasurer's Report and Budget, motion by Cole Engel; second by Helen Miles. Treasurer's Report and Budget approved.
 - There was discussion on whether the language in the constitution and by-laws was too broad, if there should be a policy for expenses for conference travel, socials, and lawyer bills. No motion was put forward.
 - Checks over \$1,000 currently require another signature from the Executive Board except for dues payments.
4. President's Announcements/Updates- Janett Naylor-Tincknell
 - There is a Tenure Panel on Tuesday, October 15th at 3:00-4:30pm in Stouffer Lounge.
 - FHSU Virtual College is proposed to have a name change to FHSU Online or Fort Hays State University Online. There is a two week comment period (September 25-October 9). Please direct comments to Dennis King.
 - Fall commencement will be December 13th at 1:00pm. There will be a morning pancake breakfast event for family/staff/faculty to gather and have pancakes with the President. There will be a pancake artist.
 - Next Steps on International Reorganization. They are continuing to examine questions and comments from the open comment collection and will speak with international staff to further understand their roles.
 - Janett discussed her travel plans to China with Dr. Mason and Dr. Mason was in support of her trip.
5. Janett's Upcoming Meeting with Dr. Mason and Provost Arensdorf:
 - Issues/Concerns you are hearing to bring to Admin
 - When will we know who is serving on the Administrative Negotiating Team? We should know by the end of November, 2019.
 - Will the Department of Labor new minimum salary will affect members in the unit?
 - Can we get the timeline on the tenure process adjusted? It is too tight a timeline for the appeal as the committee only has one day for the committee to meet, draft a letter

response, and deliver it to the candidate. We do give the candidate more time than the reviewers. The review committees could set the dates and times towards the beginning of those days. It is a tight turnaround.

- If you think of anything, send them to Janett.

6. Faculty Senate News- Janett Naylor-Tincknell

- Course Evaluation Questions-Tony sent an email about helping select questions for the core part of the evaluation. You'll get a survey request soon and the committee will analyze the responses. They want to have 5-8 core questions and give the departments the power to add their own questions. You can even add questions to your own evaluations. The core questions would be used for evaluations.
- Common Outcomes for Relevant Education or CORE-Is going to the Faculty Senate Academic Affairs Committee and should be approved by the end of the semester. Faculty Senators have copies of the policies and procedures and Q&A.
- Dead Week was clarified to be called Student Success Days. The things being discussed are policies that are already in place. There is a policy to meet the week of finals week and some instructors are giving finals the week before finals. This could be an academic freedom issue.

7. Other Business:

- Some people would like to provide input to clean up or tweak language about tenure in the MOA. Please send any such suggestion to Janett.
- Congratulations to Cole Engel for his young alumni award.

8. Next Meeting is Tuesday, November 12th at 3:30 pm in Forsyth 217.

Meeting adjourned at 4:43pm. Motion by Helen Miles; second by Rob Byer.

Minutes respectfully submitted by Mary Radnor.

Fort Hays State University Chapter of AAUP

Treasurer's Report for the Period 7/01/2018 through 6/30/2019

FHSU-AAUP Beginning Balance, 7/01/2018		\$ 35,343.21
FHSU-AAUP Revenue		
Member dues		\$ 22,416.30
FHSU-AAUP Expenditures		
AAUP National dues	\$ 12,739.00	
CBC dues	1,870.00	
Memorial - Mary Ann Gabel	100.00	
End-of-semester socials	514.60	
PO Box & stamps	73.00	
		<u>\$ 15,296.60</u>
FHSU-AAUP Ending Balance, 6/30/2019		<u>\$ 42,462.91</u>

Budget for the Period 7/01/2019 through 6/30/2020

Revenue - member dues (36 members, 39 entrants & 3 associates)		\$ 23,166
Expenditures:		
AAUP National dues (36 members, 39 entrants & 3 associates)	\$ 12,285	
CBC dues (75 members & entrants)	1,650	
End-of-semester socials	550	
Registration & travel - summer institute	1,300	
Other - PO Box, etc.	150	
Total Expenditures		<u>\$ 15,935</u>
Budgeted increase in fund balance		\$ 7,231
Fund balance, 6/30/19		<u>\$ 42,463</u>
Budgeted fund balance, 6/30/20		<u>\$ 49,694</u>