

1. Call to Order
2. Approval of last meeting minutes
 - a. On-hold to investigate whether we need to approve them for the April meeting or the May meeting
3. New Officers
 - a. Shane Schartz is the new president
 - b. Andy Tincknell is the new secretary
 - c. Gene Rice (former president) is now the vice-president of the State of Kansas Conference of AFT
4. Treasurer's Report
 - a. Membership Update
 - i. Membership remains stable.
 - ii. Quorum now 15
 - iii. Concerns expressed for how people know when meetings are since Shane can't do all-faculty emails anymore
 - b. Dues
 - i. Cash balance \$83,906.08
 1. Quarterly dues are due soon, so that figure will drop significantly
 - ii. National AAUP is raising its dues a bit, but it shouldn't affect our dues much.
 - iii. State AAUP will also be raising its dues a bit. They have new leadership and should be more organized soon.
5. President's Report
 - a. KBOR & Legislature Updates
 - i. New President/CEO of KBOR: Jennifer Bonds-Raacke
 - b. Tenure & Promotion
 - i. The tenure report that the university sends to the state says we have 161 tenured faculty members, but some of those are currently in administrative positions
 - ii. 25 out of 30 units updated their Tenure & Promotion criteria in the last 5 years
 - iii. Merged Departments
 1. You don't have to have the same criteria as the department you've been merged with
 2. When departments have been reorganized as multi-disciplinary departments, they should use the old criteria until they agree on finalized, merged criteria

- iv. Interfolio issues
 - 1. Interfolio's language doesn't match that of the MoA. The MoA is the document above all documents, so follow it and report discrepancies to AAUP.
- v. AI Use
 - 1. We currently don't have any rules for how reviewers and candidates should handle AI use, but it could be added to department criteria or policy
- c. Position Reports
 - i. Hire and separation/termination report shows FHSU gained 2 staff and 5 faculty since July 19
- d. Directional Topics
 - i. Faculty Senate and AAUP differences according to President Mason as reported by Shane
 - 1. Faculty Senate is shared governance, AAUP is a watchdog. Faculty Senate is needed; AAUP is wanted
 - a. This is why AAUP is no longer represented at convocation
 - b. Shane has been asked to consider giving up voting and agenda item on cabinet
 - c. Our constitution says we are a part of shared governance
 - d. A lot of administration thinks our MOA is an MOU, but our MOU is our handbook.
 - e. Current chain of command is President Mason and Executive Leadership, then Senior Leadership, then Faculty Senate, and finally AAUP and cabinet
 - f. Shane would like to bring issues to the AAUP meetings, discuss it, and have members advise him on what to do
 - g. We will work on putting a form on the website for reporting problems
- e. Recent Endorsements
 - i. AAUP endorsed a primary candidate in Michigan
 - 1. Concerns raised about AAUP becoming less independent
 - 2. Neither AAUP nor AFT spend dues money on endorsements
 - 3. Kansas chapters send out surveys about candidate view and base their endorsements on them

f. Faculty Satisfaction / Morale

- i. Do we want to have AAUP reps for each college?
- ii. We will work on updating flyers with current QR code