

FHSU-AAUP MEETING MINUTES

Wednesday 03/10/26 at 3:30PM

Rarick Hall 123 (first floor, North hallway down from Dean's office)

Zoom link* in calendar invite

*There is no AI recording, auto note taking, etc. allowed by any zoom account. Turn off before joining.

- 1) Call to order
- 2) Approval last meeting minutes: 02/26 – *Minutes Approved.*
- 3) Treasurer's Report
 - a. Membership update – *Membership keeps increasing.*
 - b. Dues increase proposals for Fall 2026 – *Dues increases would need to have each member sign a new form for deductions. Discussion about dues needing increased for long-term membership, looking for solutions to make the update in dues easier for everyone. Will be revisited in the fall.*
- 4) President's report
 - a. KBOR & Legislature Updates
 - i. Legislative issues: DEI, anti-tenure provisos in the budget bill, others – *working on a compressed schedule, budget looks negative to neutral, FHSU enrollment is looking good to offset. 'Bathroom' bill is now law and FHSU is working on any compliance issues. DEI bills may still be in the works. Provisos are ongoing and can be vetoed. Updates on a bill called the Kirk Bill SB419 that has negative consequences for higher ed faculty/staff.*
 - ii. Visit with Governor's staff, KBOR's HB2428 Testimony in private hearing
 - iii. Next steps
 - b. Social Media Crisis:
 - i. President Mason's Response to 1A letter – *Will be shared on aaup website.*
 - ii. First Amendment Faculty Only Forum: In person Thirsty's Monday 3/23 at 4PM and Online Zoom only Thursday March 26th at 9AM. Survey also included in announcement email.
 - c. Update on Tenure and Promotion Issues
 - i. Recent appeals – *Have been complex but winding down.*
 - ii. April? Visit from Interfolio team and Provost's office to provide faculty input in improving software and processes – *We have been asked for format and topics.*
 - d. *Keep an eye out for 'imposter' students looking for your information regarding DEI, etc.*
- 5) FHSU AAUP-AFT elections upcoming in May 2026: President and Secretary
 - a. Developing leadership bench in challenging political times
 - i. *Tiny AAUP rep on Faculty Development*
 - ii. *President and Secretary Elections coming up – contact Gene*
 - iii. *Treasurer position coming up next year*
 - iv. *Negotiation team may also need new members*
 - v. *College Captains and/or welcome committee may be needed*
 - b. Discussion of local, state and regional opportunities

- 6) *Informational items:*
 - a. *AAUP State Conference and National issues and resources*
 - i. www.defendingourcampuses.org
 - ii. *Summer Institute: TBA*
 - iii. ***Higer Ed Training & National Elections: Chicago June 10-13***
 - iv. *State Conference needs more member support, anyone can attend*
 - b. *AFT State Conference & National issues and resources*
 - i. *UAKU: still no contract – Now have tentative agreement*
 - ii. ***Convention & Elections: April 24-25 Wichita Hilton, we need to send delegates***
 - iii. *AFT Leader Training: Summer TBA*
- 7) *New business for the good of the Order*
 - a. *Items for Gene to take to cabinet*
- 8) *Adjourn: next meeting Wednesday 4/15/26 at 3:30*