

FHSU-AAUP MEETING MINUTES

Wednesday 04/15/26 at 3:30PM

Rarick Hall 123 (first floor, North hallway down from Dean's office)

Zoom link* in calendar invite

*There is no AI recording, auto note taking, etc. allowed by any zoom account. Turn off before joining.

- 1) Call to order
- 2) Approval last meeting minutes: 03/10/26
 - a. *Motion to approve, Approved.*
- 3) Treasurer's Report
 - a. Membership update
 - i. *No change in membership.*
- 4) President's report
 - a. KBOR & Legislature Updates
 - i. Legislative issues: DEI, anti-tenure provisos in the budget bill, Kirk Act, Dreamers, others
 1. *Many items vetoed but then overridden. Check the website or email with updates.*
 - ii. Budget
 1. *News not good but not terrible, a 2% cut and administrative cuts mentioned. Tuition changes are permitted.*
 - b. Administrative & College Reorganization: COBE and STM involved so far
 - i. *Concerns over loss of Chair positions.*
 - ii. *Not all departments in both colleges are currently involved.*
 - c. Social Media Crisis:
 - i. First Amendment Faculty Only Forums & Survey
 1. *Widespread agreement that the situation was not handled well.*
 2. *Still concerns about safety issues.*
 3. *People are scared by the 1st amendment issues and perceived lack of support at FHSU.*
 4. *Not a lot of support to continue engaging administration.*
 - ii. Next steps
 1. *Possible roundtable discussion in the future.*
 2. *Statements for syllabi, guides, etc.*
 3. *Help newer faculty with possible pitfalls.*
 4. *Events, discussions, etc. on the relationship of tenure and free speech.*
 5. *Discussion of administrative guests at faculty senate.*
 6. *Additional information was shared through CIPG.*
 - d. FHSU AAUP 30-year anniversary May 2026: how to best celebrate?
 - i. *Planning on a dinner!*
 - e. Update on Tenure and Promotion Issues
 - i. Admin push for NTT promotion criteria
 1. *NTT promotion criteria send to Gene*

- ii. Interfolio visit outcomes
 - 1. *Not well attended, our contract is up in 2027, negotiations may be soon.*
- 5) FHSU AAUP-AFT elections
 - a. May 2026: President and Secretary
 - i. *Elections for two year terms, typically done through email.*
 - ii. *Gene is running for state AFT office in April.*
 - 1. *If you are interested in President or Secretary reach out to Gene.*
 - b. Discussion of local, state and regional opportunities
- 6) *Informational items:*
 - a. *AAUP State Conference and National issues and resources*
 - i. www.defendingourcampuses.org
 - ii. *AAUP Summer Institute*
 - iii. *Higer Ed Training & National Elections: Chicago June 10-13*
 - b. *AFT State Conference & National issues and resources*
 - i. *KU faculty votes no confidence*
 - ii. *Kansas AFT Convention & Elections: April 24-25 Wichita Hilton, send 3 delegates*
 - iii. *AFT Leader Conference: Washington DC July 16-19*
- 7) New business for the good of the Order
 - a. Items for Gene to take to cabinet
- 8) Adjourn: next meeting Tuesday, May 5 (tentative) social event location & time are TBD