

FHSU-AAUP Meeting Minutes

September 16, 2026 at 3:30 PM CST

Tebo Library Room 247

Zoom link will be included in calendar invite. *Note there is no ai, recording, etc. allowed by zoom accounts.

- 1) Call to Order
- 2) Approval of last meeting minutes:
 - a. April Meeting Minutes
 - i. Approved
 - b. August Meeting Minutes
 - i. Approved with amendment of August 25 instead of 24
- 3) Treasurer's Report
 - a. Membership Update
 - i. Minus 1 so we now have 94 voting members. Quorum is 15.
 - b. Dues
 - i. Cole will reach out to direct-pay members reminding them to pay
 - ii. Some entrant members will get emails saying they are now at full status so their dues will be a bit higher
- 4) President's Report
 - a. KBOR & Legislature Updates
 - i. None as yet, but looks to be an exciting November
 - b. Tenure and Promotion
 - i. Multi-program departments
 1. Becoming more of an issue how to handle them. Which criteria do you use, and how do you form committees?
 - a. Provost supports discipline-specific criteria, so there may be leverage to have separate criteria
 - i. While current administration supports this, it is probably worth putting this in the MOA so new administrations don't change it
 - ii. Merit can be an issue with multiple disciplines being in the same cost center with different base salaries
 2. Perhaps look at workloads in the future.
 - c. Position Reports

FHSU-AAUP Meeting Minutes

- i. Ask Shane for copy if desired. Soon will be available in Intranet if possible.

5) Directional Topics

a. Faculty Senate President and Provost Listening Sessions

i. Faculty Senate President teamed up with Provost for Academic Freedom Listening Session

- 1. No vote or input was solicited from faculty senators
- 2. There will be a primer at the beginning from university council, but not from AAUP

ii. Offer to join as Data Custodians by Faculty Senate President

- 1. Facilitator will be the lead interpreter of data and generate a report
- 2. The report will go to the president's office, provost office, and faculty senate
- 3. AAUP may get some opportunity for analysis, possibly housing the raw data. We need to decide how we want to approach it after some distrust of how administrators handled events of last fall
 - a. During AAUP listening sessions, the main issue was distrust of administration
- 4. Moved and seconded to be data custodians
 - a. Concern expressed that the contract with the facilitator isn't public
 - i. What can we do with the data and how is it collected?
 - ii. Would we only get aggregated data?
 - iii. Does accepting the data make it look like we endorse what they are doing?

5. Vote did not pass

- a. Shane will look at the bylaws to confirm how we deal with online voting
- b. Shane will try to find more information about what Faculty Senate is offering and perhaps we can have another motion next meeting

b. MOA Compliance

- i. Concern intake form going live
 - 1. <http://fhsu-aaup.org/faculty-concern-form/>

FHSU-AAUP Meeting Minutes

2. Anonymous and won't capture your data, but AAUP can't do much if it is anonymous
 3. Helps us start tracking issues and looking for patterns
 4. If you put your name on it, we will likely contact you to consult about how we can or cannot help.
- c. Faculty Satisfaction / Morale
- i. Survey?
 1. Should we do more surveys so to capture more recent data? If so, how often should we do it?
 2. Most discussion skewed toward once per semester (possibly including summer) or once per year.
 3. A very brief, one-question survey might work for something more often